

Healthcare Administration



Event Category: Health Science.....

Eligible Divisions: Secondary & Postsecondary/ Collegiate	Round One: In Person Testing Written 50 Q test (60 minutes)	Digital Upload: NO
Solo Event: 1 competitor		

This event will take place as a written test at SLC (Thursday, March 18th)
Refer to the Conference Agenda for assigned testing time

Event Summary

Healthcare Administration allows members to gain knowledge and skills regarding managing healthcare. This competitive event consists of a written test with a tiebreaker essay question. It aims to inspire members to learn about and prepare for a role in healthcare administration.

General Event Information

General Rules	Competitors must be familiar with and adhere to the General Rules and Regulations .
Dress Code	HOSA's Official Uniform or HOSA Business Dress. Appendix D
Competitors Must Provide	• Photo ID • Two #2 lead pencils (not mechanical) with an eraser • Neon colored foam earplugs, NOT earbuds, for noise control (optional) HOSA Conference Staff will provide equipment and supplies listed in Appendix I .
Official References	The references below will be used in the development of the test questions: • Burns, Bradley, Weiner. <i>Shortell & Kaluzny's Health Care Management: Organization Design and Behavior</i>. Cengage. Latest Edition. • Buchbinder, Sharon B. <i>Introduction to Health Care Management</i>. Jones & Bartlett Learning. Latest Edition.

ROUND ONE- Test

Test Instructions	All competitors will be given a test and test answer sheet. The written test will consist of 50 multiple choice questions in a maximum of 60 minutes. See test instructions here . An essay tiebreaker question will be administered with the original test. Essay tiebreakers will be completed on the back of the test answer sheet.
Time Remaining Announcements	There will be NO verbal announcements for time remaining during SLC testing. All SLC testing will be completed in the Testing Center, and competitors are responsible for monitoring their own time.
Written Test Plan	The test plan for the Healthcare Administration is: • Globalization of Health Care Delivery Systems and Challenges - 10% • Leadership & Management Framework - 10% • Organization Design & Coordination - 10%

Written Test Plan	● Motivating People and Conflict Management - 10% ● Teams & Team Effectiveness -10% ● Communication - 10% ● Improving Quality - 10% ● Strategy & Achieving Mission - 10% ● Health Policy & Regulation - 10% ● Consumerism & Ethics - 10%
Sample Test Questions	1. What could be a reason for establishing a service line in a healthcare organization? (Health Care Management: Organization Design and Management pp 69) A. Monitor quality of care B. Monitor revenue C. Monitor expenses D. Monitor algorithms for staffing 2. What could be a “silver lining” for a team manager during a recession? (Health Care Management: Organization Design and Management pp 109) A. Ability to release non-team-oriented members B. Build a stronger team due to less turnover C. Allocate more time to team coordination D. Focus on improving groupthink 3. What type of leadership emphasizes a flexible management approach, adjusting actions based on an employee’s needs and skills? (Introduction to Health Care Management pp 29) A. Situational Approach to Leadership B. Contingency Theory of Leadership C. Style Approach to Leadership D. Path-Goal Theory of Leadership

Final Scoring

In the event of a tie, the essay will be judged to break the tie.

International Leadership Conference (ILC) qualifiers

Go to <https://hosa.org/guidelines/> for specifics about this competitive event at ILC.
June 22-25, 2027, Pennsylvania Convention Center in Philadelphia, Pennsylvania

High School/Post-Secondary/Collegiate Seniors

Don't wait until you graduate to join the HOSA alumni network! Graduating from high school or completing your postsecondary/collegiate program does not mean your HOSA journey has to end. As a HOSA member, you are eligible to become a HOSA Lifetime Alumni Member- a free and valuable opportunity to remain connected, give back, and help to shape the future of the organization. Learn more and sign up at hosa.org/alumni.

SC HOSA Scholarship

Application: <https://www.schosa.org/students/scholarships/>

Application Window Opens: December 1, 2026

Application Deadline: February 1, 2027

National HOSA Scholarship

Scholarship program has funding available for HOSA members who have an interest in various health careers! The application process begins January 1, 2027, and can be found here: <https://hosa.org/scholarships/>.