



ATC tests ARE NOT included with SLC conference registration.

Cost: \$10/test

There is no limit in the number of ATC tests a member can take.

Academic Testing Center

1 Event Sponsored by CERI

Leadership Test

Eligible Divisions: Secondary & Postsecondary / Collegiate	Round 1: Online 50 Q test in 60 minutes
Solo Event: 1 competitor	ATC tests are non-qualifying and will not affect a HOSA member's ability to compete/not compete at ILC.

**These events will take place during the SLC Online Testing Window:
February 25-March 4 (8am-6pm)**

- ✓ **Chapter advisors will coordinate testing time and location for the online testing session.**
- ✓ **Chapter advisor must designate a proctor for the testing session that does not have content knowledge related to any HOSA event ensuring the integrity of the competitive events program.**

Event Summary

The National Geographic Learning Academic Testing Center (NGL ATC)—CERI sponsored Leadership event aims to provide HOSA Members at chartered association conferences and the International Leadership Conference with additional opportunities to demonstrate their basic knowledge in preparation for becoming future health professionals.

The NGL ATC series of events consists of written tests based on items from the identified text/resource specific to each event. Competitors will recognize, identify, define, interpret, and apply knowledge in a 50-item multiple-choice test with a tie-breaker question. The written test will measure knowledge and understanding at the recall, application, and analysis levels. Higher-order thinking skills will be incorporated.

Dress Code

The Chapter Advisor will determine the dress code requirement for all SLC online testing events.

Competitors Must Provide

1. Laptop with internet access to the HOSA Online Testing System: <https://testing.hosa.org/>
Note: Competitors will receive an email with testing instructions at the address the chapter advisor entered in the HOSA system. **Competitors and advisors are responsible for making sure the email address entered is not blocked by school filters.**

General Rules

1. Competitors must be familiar with and adhere to the [General Rules and Regulations](#).
2. In the event of a tie, the essay will be judged to break the tie.
3. The online test will consist of 50 multiple-choice items in a maximum of 60 minutes.

The expectation is that competitors read and are aware of all content within these guidelines and associated links. Successful competitors will study all links for detailed information.

- All online tests must be taken during the SLC online testing window **in a proctored setting**.

Testing Area and Resources:

- The following references are used in the development of the test questions:
 - [Covey, Stephen R. *7 Habits of Highly Effective People*. DC Books. Latest edition.](#)
 - [Maxwell, John C. *The 21 Irrefutable Laws of Leadership*. Harper Collins Leadership. Latest Edition.](#)
- The test plan for HOSA ATC-Leadership is:
 - The 7 Habits of Highly Effective People - 50%
 - Paradigms and Principles of Leadership
 - Private Victory
 - Public Victory
 - Renewal
 - The 21 Irrefutable Laws of Leadership - 50%
 - Learning the laws of leadership
 - Each law of leadership can stand alone
 - Each law of leadership carry consequences
 - The foundation of leadership

Recognition and Awards

- At SLC, Top 5 schools will be recognized on stage and receive a Certificate of Achievement. (Chapter scores will be determined by calculating the average of all chapter scores on all tests)
- All competitors scoring $\geq 80\%$ will be recognized during the Recognition Session with names displayed on screen and posted on www.schosa.org website

Sample Test Questions

Leadership

- While researching attitudes and behaviors, Stephen Covey studied the Pygmalion effect. Which statement best describes this concept?
 - A person's high expectations of self will diminish the probability of failure.
 - High expectations of a person leads to increased performance.**
 - A person's low expectations of others will decrease the chance of success.
 - Low expectations of a person leads to minimal performance.
- Ralph Waldo Emerson, philosopher and poet said, "*For everything you have missed, you have gained something else; and for everything you gain, you lose something.*" Which law of leadership does this statement best represent?
 - Respect
 - Priorities
 - Legacy
 - Sacrifice**
- Goethe said, "*Treat a man as he is, & he will remain as he is. Treat a man as he can & should be, & he will become as he can and should be.*" Which habit of highly effective people is reflected by this quote?
 - Sharpen the Saw**
 - Put First Things First
 - Seek First to Understand, Then to be Understood
 - Think Win/Win

International Leadership Conference (ILC)

Go to <https://hosa.org/guidelines/> for specifics about ATC testing at ILC
June 17-20, 2026 – Indianapolis Convention Center, Indianapolis, IN