## HOSA and the National Healthcare Skill Standards

## **COMPETENCY MATRIX**

Foundation Standards		lemic lations	Commu- nications					Employabili	Legal Responsibilities			
HOSA Events	Human Structure and Function	Diseases and Disorders	Oral Communic Skills	Systems Theory	Health Care Delivery System	System Change	Key Employability Skills	Inter- personal Communic.	Personal Growth and Develop- ment	Career Decision Making	Legal Implications	Legal Practices
Medical Terminology	✓	✓		✓	✓						✓	✓
Medical Spelling	✓	✓			✓		✓				✓	✓
Dental Terminology	✓	✓		✓	✓						✓	✓
Dental Spelling	✓	✓			✓		✓				✓	✓
Medical Math							✓					✓
Knowledge Tests	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Biotechnology	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Clinical Specialty			✓	✓	✓		✓	✓	✓	✓		
CERT Skills	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
CPR/First Aid	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Dental Assisting	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
EMT	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Epidemiology	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓
First Aid/ Rescue Breathing*	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Home Health Aide	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Medical Assisting	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
MRC Partnership			✓	✓	✓		✓	✓	✓	✓	✓	✓
Nursing Assisting	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Personal Care*	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Practical Nursing	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Physical Therapy	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

Foundation Standards		demic dations	Commu- nications		Systems			Employabil	Legal Responsibilities			
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Pub Hith Emerg Prep	✓	./	✓	✓	✓	✓		./	✓		./	./
• •	<b>↓</b>		<b>∀</b>	<b>*</b>	<b>∀</b>	<b>√</b>	✓		<b>∀</b>	✓		· ·
Sports Medicine	•	· ·	<b>↓</b>	<b>v</b>	<b>√</b>	· ·	<b>↓</b>	<b>v</b>	<b>↓</b>	<b>*</b>	· ·	· ·
Veterinary Assistng		•	<b>v</b>	•	<b>*</b>	•	•	<b>v</b>	<b>V</b>	•	•	•
Extemp. Speaking			<b>V</b>		<b>v</b>			•	<b>V</b>			
Extemp. Writing	<b>∀</b>	<b>v</b>			<b>v</b>							
Health Poster	•	•			<b>v</b>		,	,				
Interviewing Skills*			<b>v</b>		<b>v</b>		<b>v</b>	<b>v</b>	<b>v</b>	<b>∀</b>		
Job Seeking Skills	,	,	<b>V</b>		<b>*</b>	1	<b>▼</b>	<b>*</b>	<b>∀</b>	<b>▼</b>	,	,
Researched Persuasive Spkng	<b>∀</b>	<b>∀</b>	<b>∀</b>	✓	<b>▼</b>	•		<b>▼</b>			<b>∀</b>	<b>∀</b>
Prepared Speaking			✓		✓			✓				
Speaking Skills*			<b>√</b>		✓			✓				
Biomedical Debate	✓	✓	✓	✓	✓	✓		✓			✓	✓
Career Health Display	✓	✓	✓		✓		✓	✓	✓	✓		
Community Awareness	✓	✓	✓	✓	✓	✓		✓	✓		✓	✓
Creative Prob Solving	✓	✓	✓	✓	✓	✓		✓			✓	✓
Forensic Medicine	✓	✓	✓	✓	✓	✓		✓			✓	✓
HOSA Bowl	✓	✓	✓		✓						✓	✓
Health Education	✓	✓	✓	✓	✓	✓		✓	✓			
Medical Reading	✓	✓	✓	✓	✓							
Parliamentary Procedure			✓						✓			
Outs. HOSA Chapter			✓		✓							
Outs. HOSA Leader			✓	✓					✓			
National Recog Prog.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		

Foundation Standards	Í	Ethics		Safet	y Practices		Teamwork	Health Maintenance Practices	Technical Skills	Information Technology
	Ethical Practice	Cultural, Social, and Ethnic Diversity	Infection Control	Personal Safety	Environ- mental Safety	Emergency Procedures	Health Care Teams	Healthy Behaviors	Occupational Safety	Communication Technology
<b>HOSA Events</b>										
Medical Terminology			✓	✓				✓		
Medical Spelling										
Dental Terminology			✓	✓				✓		
Dental Spelling										
Medical Math										
Knowledge Tests	✓	✓	✓	✓	✓	✓		✓	✓	
Clinical Specialty	✓	✓					✓		✓	✓
CERT Skills	✓	✓	✓	✓	✓	✓	✓	✓	✓	
CPR/First Aid	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Dental Assisting	✓	✓	✓	✓	✓	✓		✓	✓	
EMT	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Epidemiology	✓	✓	✓	✓	✓	✓		✓	✓	
First Aid/ Rescue Breathing*	✓	✓	✓	✓	✓	✓		✓	✓	
Home Health Aide	✓	✓	✓	✓	✓	✓		✓	✓	
Medical Assisting	✓	✓	✓	✓	✓	✓		✓	✓	
MRC Partnership	✓	✓			✓	✓	✓	✓	✓	✓
Nursing Assisting	✓	✓	✓	✓	✓	✓		✓	✓	
Personal Care*	✓	✓	✓	✓	✓	✓		✓	✓	
Practical Nursing	✓	✓	✓	✓	✓	✓		✓	✓	
Physical Therapy	✓	✓	✓	✓	✓	✓		✓	✓	
Sports Medicine	✓	✓	✓	✓	✓	✓		✓	✓	
Veterinary Assisting	✓		✓	✓	✓	✓			✓	

Foundation Standards	Ethics			Safety	Practices	<b>;</b>	Teamwork	Health Maintenance Practices	Technical Skills	Information Technology	
HOSA Events	Ethical Practice	Cultural, Social, & Ethnic Diversity	Infection Control	Persona I Safety	Environ- mental Safety	Emergency Procedures	Health Care Teams	Healthy Behaviors	Occupational Safety	Communication Technology	
	✓	•	./	./	1	./	./	./	./	1	
Pub Hlth Emerg Prep Extemp. Speaking	•		•	•	•	•	•	•	<b>Y</b>	•	
Extemp. Writing	✓	✓						✓	✓		
Health Poster								✓	✓		
Interviewing Skills*	✓	✓							✓	✓	
Job Seeking Skills	✓	✓							✓	✓	
Researched Persuasive Spkng	✓	✓		✓	✓			✓		✓	
Prepared Speaking											
Speaking Skills*											
Biomedical Debate	✓	✓	✓	✓	✓	✓	✓	✓	✓		
Career Health Display	✓						✓	✓	✓	✓	
Community Awareness	✓		✓	✓	✓	✓	✓	✓	✓	✓	
Creative Prob Solving	✓	✓	✓	✓	✓	✓	✓	✓	✓		
Forensic Medicine	✓	✓	✓	✓	✓	✓	✓	✓	✓		
HOSA Bowl	✓	✓	✓	✓	✓	✓	✓	✓	✓		
Health Education	✓	✓	✓	✓	✓	✓	✓	✓		✓	
Medical Reading	✓	✓					✓	✓			
Parliamentary Procedure	✓	✓					✓				
Outs. HOSA Chapter							✓				
Outs. HOSA Leader	✓	✓									
National Recog Prog.	✓							✓		✓	

<sup>\*</sup> Events exclusively for Special Needs students