

<p style="text-align: center;"><b>SOUTH CAROLINA HOSA</b> State Officer Candidate Interview Questions</p>
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**INSTRUCTIONS:** To assure fairness and consistency, each candidate will be asked the same questions. The nominating committee will select questions from several categories. The committee will decide which member will ask each of the questions during the interview. All prospective candidates will be asked the mandatory questions. A rating sheet will be used to score each officer candidate interview.

**HOSA RELATED**

1. What is the HOSA motto? What does it mean to you?
2. Someone at your school asks you, "What is HOSA?" How would you respond?
3. What are the three best reasons to get involved in HOSA?
4. As a state officer, if given the opportunity to speak with a policy maker, how would you describe and promote HOSA?

**LEADERSHIP**

1. What leadership quality is the most important for an officer? Why?
2. Describe your leadership style and experiences you have had as a leader.
3. What motivated you to run for an office?
4. Describe a difficult situation you have encountered as a leader and how you handled it.
5. Why do you want to be a HOSA officer?

**HEALTH SCIENCE TRELATED**

1. What are your career goals? How will you achieve these goals?
2. What have you enjoyed most in your health science education courses? Why?
3. If asked to speak to a career fair for potential students about your health science program, what would you say?
4. What unique experiences have you had because of your involvement in a health science education program and HOSA?

## **PARLIAMENTARY PROCEDURE**

1. What is the benefit of studying parliamentary procedure?
2. What is the official reference for parliamentary procedure?
3. What is the purpose of an amendment?
4. What does a motion require before there is discussion?
5. Describe different voting methods.

## **PERSONAL ACTIVITIES**

1. What extracurricular activities are you involved in this year?
2. What is your most accomplished personal achievement? Why?
3. What do you consider your major asset? Why?
4. Who has had the greatest impact in your life? Why?

## **MANDATORY QUESTIONS**

1. Would you be willing to run for any office?
2. Do you have any activities that might interfere with your duties as a HOSA officer?
3. Are you aware of the leadership training and required officer activities for members of the SC HOSA officer team?
4. Are you committed to make your HOSA responsibilities a top priority if elected?
5. Are you committed to serve as a role model for SC HOSA members?
6. Do you have a discipline record? If so, what are the offenses?

<b>SOUTH CAROLINA HOSA OFFICER CANDIDATE RATING SHEET</b>
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**Officer Candidate Name** \_\_\_\_\_  
**School** \_\_\_\_\_  
**HOSA Advisor(s)** \_\_\_\_\_  
**Office Seeking** \_\_\_\_\_

Please use the following scale to rate the candidate's interview.

- 5—Excellent
- 4—Very Good
- 3—Good
- 2—Fair
- 1—Poor

**1. Professional Image**

Was the candidate well groomed and dressed appropriately?	5 4 3 2 1
Did the candidate have good posture and poise?	5 4 3 2 1
Did the candidate project a positive image?	5 4 3 2 1

**2. Attitude**

Did the candidate show enthusiasm throughout the interview?	5 4 3 2 1
Did the candidate display an eagerness to serve?	5 4 3 2 1
Is the candidate committed to attend all officer functions?	5 4 3 2 1

**3. Content**

Did the candidate answer the questions appropriately?	5 4 3 2 1
Did the candidate display knowledge of the officer duties?	5 4 3 2 1
Did the candidate display knowledge of HOSA?	5 4 3 2 1

**4. Delivery**

Did the candidate have good voice quality, pitch, tempo?	5 4 3 2 1
Did the candidate maintain good eye contact?	5 4 3 2 1
Did the candidate have good diction and grammar?	5 4 3 2 1

**Application Score** \_\_\_\_\_  
**Transcript Score** \_\_\_\_\_  
**Interview Score** \_\_\_\_\_

**Comments:** \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
**Interview's signature** \_\_\_\_\_

**TOTAL** \_\_\_\_\_

## **SC HOSA State Officer Screening Point Scale**

The officer screening committee when rating state officer applications and transcripts will use the following point scales. Both will use a 20-point scale.

### **Application**

Neatness/Completeness	4 points
Essay	4 points
HOSA Offices	4 points
Awards/Honors	4 points
Activities	4 points

### **Transcript**

<b>A (93-100)</b>	<b>20 points</b>
<b>B (85-92)</b>	<b>15 points</b>
<b>C (77-84)</b>	<b>10 points</b>
<b>D (70-76)</b>	<b>5 points</b>
<b>F (below 69)</b>	<b>0 points</b>